

Minutes Academy Full Governing Body



Blue Coat
Church of England School
& Music College

Held on: Tuesday 11 February 2020 at 5.00 pm

Place: Blue Coat School

Present: Lyn Johnson - Chair
David Kershaw
Vicki Shelley
Mike Draper
Jane Durkin
Mark Gore
Lou Peet
Matt Connor-Hemming
Graeme Anderson
Paul Tuffin
Josh Boxall
Lois Whitehouse

In attendance: Francis Peacock – Deputy Headteacher
Lisa Henden – Deputy Headteacher
Lyndsey Maginnis – Deputy Headteacher
Kay Grainger – Clerk to Governors

1 WELCOMES AND APOLOGIES

Apologies received from Anna Stacey and Peter Merrylees.

2 OPENING PRAYERS

The meeting opened with a prayer from VSH.

3 DECLARATION OF INTEREST

- There were no business interests declared in any items on the agenda.

4 CONFIRMATION OF MINUTES

- The minutes of the meeting held on 12 November 2019 were confirmed and signed.

5 MATTERS ARISING FROM THE MINUTES

- Conversion into the Inspire Trust scheduled for 1 April 2020.
- LWH advised the ESFA rejected the application due to land complexities. Propose to move forward with land as is and resolve as part of the Blue Coat Foundation being wound up.
- Land will be transferred to the DBE then leased to the IET.
- Acknowledgement of transfer notified to stakeholders and staff and the Blue Coat School production of Buggy will be used to host a celebratory event.
- Safeguarding Governor – MCH to adopt this role from MGO. **Governors approved.**

6 CHAIR'S CORRESPONDENCE

- None received.

- LJO advised that VSH had spoken with John Kiruthi, project manager of a company who had supported the school and invited him to accept the role of Co-opted Governor. LJO asked for governor approval to meet with J Kiruthi and obtain a pen portrait which will be emailed to governors. If in agreement, Mr Kiruthi to be invited to the next meeting.

Governors Approved

- LJO reminded the Board that DKE will be stepping back as a Blue Coat governor wef 1 April 2020.

7 STRATEGIC PLAN

- Discussion regarding monitoring and recording of this document.
- A number of governors had already completed areas of the strategic plan.

8 HEADTEACHER'S REPORT

- VSH spoke to the HT Report, IDSR, SEF, Hub/SEN update, Huw Bishop's report and curriculum documents.
- Page 3 – supported transfers: this is a transfer to another school as a result of behaviour issues where a child is deemed to be near to a PEX (permanent exclusion). Coventry agreement of 1 out/1 in but not necessarily within the same year group. This is not a formal exclusion.
- **Governor advised the Coventry arrangements were very supportive. Although exclusions had increased, they remain low within the City.**
- **Governor: encouraging to see that a larger number of exclusions are non-SEN.**
- Bullying – **governors liked the 'B.E.N' and BEN helpline.** Cases have increased due to being re-advertised within the school.
- Staff absence – thanks to LHE who has led on this since Jan 20. Strong relationships with cover agency (ABC) which also helps to reduce costs.
- SLT have adopted a large focus on staff absence and welfare.
- Safeguarding – query re: LAC numbers in Year 11 not going through to Year 12. Discussion re: LAC placements.
- **Governor: lack of resources to address care provision of LAC. ACTION: DKE** offered to meet with VSH to gain evidence to present to the Chief Executive to attempt to obtain funding for the area. **Chair agreed.**
- Page 14 – Curriculum – governors agree to the new curriculum model. VSH explained the 3 year KS4 option that is not looked upon favourably by Ofsted.
- Blue Coat to introduce creative carousel in Year 9.
- LHE discussed 2 option choices and how those students are chosen using KS2 APS data.
- Discussion re: Ebacc measures and delivering a broad and balanced curriculum and allowing students to achieve their exams.
- **Governor suggested that the decision would not be clear until 3 years time when exam results are received.**
- **Governor advised that within the 3 year KS4 we have kept flexibility for student choice and SLT had worked hard to achieve this new curriculum.**
- Governors advised that the Hub update and H Bishop report had been discussed at PPS and LJO had also conducted a learning walk within the Hub which triangulates with the information shared.
- **Governor asked if VSH is being over cautious grading P16 provision as 2 (SEF).**
- VSH advised that we are moving towards a 1 and a lot of changes have been put in place.
- IDSR – key document looked at by Ofsted. Data discussed. Absence for students, FSM and persistent absence is all low – which is very positive. Subject areas which Ofsted may be interested in was discussed.
- Mock interviews to take place during HoDs meeting to assist planning and preparation.
- Staff absence discussed.

9 REPORTS OF COMMITTEES

i) PPS Committee

- Nothing to report – please refer to minutes.

ii) Finance Committee

- Siemens – LAS acting on our behalf.
- Finance governors agreed to pay success fee.

10 SCHOOL POLICIES

- Admissions Policy – wording to be changed to ‘either or both parent(s)’.
Advice note: Admissions Policy to come to governors before going out to consultation.
Approved
- CCTV – Point 2.1 to be made as a separate sentence.
Approved
- Critical Incident Plan – clarification on what an incident is would be useful.
Approved
- Governor Visits – **Approved**
- Governor Allowances – **Approved**
- Home Visit – amend St Peter’s to Blue Coat. **Approved**
- Induction of NQTs/Support & Teaching staff – **Approved**
- Lockdown - need to assess actions; remove other situations i.e. gas cloud. **ACTION: devolve signing off to MDR once amended by VSH**
- Parent Privacy – **Approved**
- Pupil Privacy – **Approved**
- Whistleblowing – **Approved**
- Drugs Education – **Approved**
- Behaviour – **Approved**

11 DATES OF NEXT FGB MEETINGS

- 5 May 2020.
- 7 July 2020.

12 ANY OTHER BUSINESS

- Online PREVENT Training – please make sure that your Safeguarding and Prevent training is in place and up to date.

Meeting closed at 6:55pm